

05 12 2020 Work Session 12 30 PM

DISCUSSION ITEMS

Item 1

1. [12:30 PM - 2:10 PM District Management Group \(DMG\) - Opportunities Review Update](#)

Attachment: [Polk County Initial Findings Report 2020.03.09.pdf](#)

Minutes:

Kimberly Steinke, Assistant Superintendent, Learning Support introduced Nate Levenson, Managing Director, District Managing Group (DMG). Mr. Levenson presented and explained the commendations, findings and opportunities for our district to grow with our struggling learners as well as a list of opportunities to help us grow.

Mrs. Miller would like to see an implementation timeline on how this will be completed.

Mrs. Reynolds would like a copy of the PowerPoint.

Item 2

2. [2:10 PM - 2:20 PM Student Progression Plan 2020-2021](#)

Attachment: [2020-2021 Executive Change Summary updated.pdf](#)

Attachment: [Student Progression Plan 2020-2021.pdf](#)

Minutes:

Michelle Townley, Acting Assistant Superintendent, Teaching and Learning, explained the changes made in the Executive Summary.

Item 3

3. [2:20 PM - 2:30 PM Policy Updates](#)

Attachment: [Staff Policy Docs 5 12 20 wk session.pdf](#)

Attachment: [Neola Policy Docs 5 2020 wk session.pdf](#)

Minutes:

Superintendent Byrd read the policy changes and Wendy Dodge, Liaison, Government Affairs, was there to answer any questions.

Mrs. Cunningham would like this policy to be more specific and less punitive. Mrs. Cunningham would like to adopt the policy but is willing to further discuss and amend.

Mrs. Miller would like this placed on the next meeting.

Superintendent Byrd asked for a show of hands to move forward in bringing this back to clarify language. Board agrees

Mr. Townsend would like to clarify phone usage in the classroom using different language on personal privacy in the classroom. Ms. Dodge said that there is language on cell phone usage in the classroom.

Mr. Townsend asked for a work session discussion on improving the policy process.

Mr. Bridges stated that the policy will be in the final form before a public hearing.

Item 4

4. [2:30 PM - 2:50 PM Budget Updates](#)

Attachment: [20.21 Budget Scenarios 5.11 presentation.pdf](#)

Minutes:

Michael Perrone, Chief Financial Officer, explained the final budget and stated that there will be adjustments coming.

Mrs. Cunningham asked about continuing to staff Guardians for safety and security of schools. She would like to see salary increases for all employees in 2021.

Mrs. Cunningham asked for further discussions on the budget as we move forward at the June work session.

Item 5

5. [2:50 PM - 3:10 PM School Staffing Plan 2020-2021](#)

Attachment: [School Staffing Plan 2020.2021 WS 5.12.20 BM 6.16.20.pdf](#)

Minutes:

Teddra Porteous, Associate Superintendent, Human Resources, spoke about the Staffing Plan for the 2021 School Year. There are no changes. Rolling over from 2019.

Mrs. Miller would like a copy sent to the board when Roosevelt is changed from Learning Center status.

INFORMATION ITEMS

BOARD AGENDA REVIEW

6. [Review the School Board Agenda](#)

Attachment: [May 12, 2020 Board Meeting Agenda.pdf](#)

Minutes:

Consent 9-16

Mr. Townsend asked about re-vote of Emergency Authority policy. We should vote at every meeting to continue the Emergency Authority policy.

Consent 17- 22

Ms. Fortney commended staff on the district auditor selection committee.

Mrs. Miller supports item 18.

OLD BUSINESS

NEW BUSINESS

7. [BOARD COMMENTS](#)

Minutes:

Mrs. Cunningham stated that the June 16th meeting will begin at 1pm due to graduations taking place. She asked for consensus and the Board agreed.

Mr. Wilson asked Mrs. Worbington to change his calendar to have the meeting reflect 1PM.

Mr. Townsend asked if Lake Marion Creek is losing positions with the addition of kids coming in for 2021. He also asked if there was interest of endorsing the Florida School Board Association on how schools should open.

Mrs. Cunningham stated that she would like everyone to review it before taking a vote. We can add it on the next board meeting.

Mrs. Fields stated that Superintendent Byrd needs to be included in the discussion of the Florida School Board Association opening of schools before any voting happens.

Ms. Fortney asked about CDC. She would also like clarification on teacher grade books.

Mr. Bridges explained about tonight's vote being renewed at each board meeting.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent